

## Fire Captain II

<b>Title:</b> Fire Captain II	<b>FLSA Status:</b> Non-Exempt	<b>Supervisory Responsibilities:</b> Yes
<b>Reports to:</b> Fire Battalion Chief	<b>Department:</b> Fire	<b>Date Created/Last Evaluated:</b> May 2024
<b>Schedule:</b> Modified 24/48 shift.		
<p><b>Summary:</b> Performs difficult protective work in fire suppression. Serves as company supervisor, overseeing station and equipment maintenance; maintaining records; preparing reports. Acts as company leader during fires, rescues, hazardous materials operations, and medical services.</p>		
<p><b>Qualification Requirements</b> To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p>		
<p><b>Minimum Qualifications</b></p> <ul style="list-style-type: none"> <li>• Graduation from high school or GED</li> <li>• Nine years' municipal experience in the fire service</li> <li>• Two years supervisory experience</li> <li>• Valid NC Class B driver's license and good driving record</li> <li>• Minimum two years as Fire Captain I or equivalent</li> <li>• NC/IFSAC Fire Officer II Certification</li> </ul>		
<p><b>Knowledge, Skills, and Abilities</b></p> <ul style="list-style-type: none"> <li>• Thorough knowledge of firefighting techniques and basic life support and first aid</li> <li>• Thorough knowledge of the street system, major buildings, and physical layout of the City</li> <li>• Thorough knowledge of the occupational hazards and necessary safety precautions of the work</li> <li>• Ability to coach, lead, mentor, and manage others</li> <li>• Ability to function as incident commander for a multi-company/multi-jurisdictional incident</li> <li>• Ability to plan and supervise the work of others</li> <li>• Ability to exercise sound judgment in emergency situations</li> <li>• Ability to keep records and prepare reports</li> <li>• Ability to establish and maintain effective working relationships with coworkers and the general public</li> <li>• Ability to create and maintain a welcoming and inclusive workplace through positive modeling, mentoring, fostering a culture of respect for all, and valuing the differences and contributions of all team members</li> </ul>		
<p><b>Supervisory Responsibilities</b> Assigns, supervises, trains, and evaluates employees' performance.</p>		
<p><b>Essential Functions</b></p> <ul style="list-style-type: none"> <li>• Leads and supports a variety of fire suppression and rescue operations</li> <li>• Maintains contact with fire ground commander advising of situation and recommends appropriate actions</li> <li>• Provides basic life support for victims of fire, trauma, carbon monoxide, chemical exposure, environmental exposure, and medical emergencies</li> <li>• May fill in for Battalion Chief</li> <li>• Leads crew(s) in daily and emergency response activities by planning, participating, and managing activities</li> <li>• Communicates with their leader and incident commander, keeping them informed of daily activities, extraordinary events, and operational conditions, actions, and needs; recommends tactics to support departmental functions and emergency operations</li> <li>• Creates performance improvement plans</li> <li>• Ensures City and department policies are applied and enforced</li> <li>• Recommends and institutes disciplinary measures</li> <li>• Conducts fire inspections as requested</li> <li>• Leads and participates in station, equipment, and grounds maintenance duties</li> <li>• Conducts job related training and maintains crew training records</li> <li>• Maintains required physical fitness (NFPA physical)</li> <li>• Participates in continuing training by individual study of technical materials and actively participates at scheduled drills and classes</li> <li>• Inspects, cleans, and maintains fire hose, pumps, hydrants, related equipment, and facilities</li> </ul>		
<p><b>Physical Demands</b> Requires the ability to lift, push and pull up to 100 pounds occasionally, 50 pounds frequently and some very heavy work requiring exertion in excess of 165 pounds to move objects. Requires climbing, balancing, stooping, crouching, crawling, reaching with the arms and hands in any direction; standing, walking, grasping, and feeling. Communication is required to convey detailed or important instructions accurately, loudly, or quickly. Visual acuity is required for depth perception, color perception, night vision, peripheral vision, determining the accuracy and thoroughness of work and observing general surroundings and activities.</p>		
<p><b>Work Environment</b> The work environment involves high risks with exposure to potentially life-threatening situations or unusual environmental risk which requires a full range of safety and other precautions. The worker is exposed to inside and outside environmental conditions including extreme heat and cold,</p>		

and noise sufficient to cause the worker to shout in order to be heard. The worker is subject to hazards including proximity to moving mechanics parts, electrical current, working in high places and exposure to high heat and chemicals. Must pass physical based on NFPA standards. Much of the work is performed under emergency conditions and frequently involves considerable personal hazard.

**Special Requirements**

Worker is subject to final OSHA standards on bloodborne pathogens, OSHA Respiratory Protection Standard and required to wear self-contained breathing apparatus. This position may be considered safety sensitive as defined by the Drug and Alcohol-Free Workplace Policy.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of the position. All employees may have other duties assigned at any time.