

Fire Sergeant I

Title: Fire Sergeant I	FLSA Status: Non-Exempt	Supervisory Responsibilities: No
Reports to: Fire Captain	Department: Fire	Date Created/Last Evaluated: May 2024
Schedule: Modified 24/48 shift.		
<p>Summary: Performs difficult work driving fire apparatus, operating fire apparatus and equipment, fire suppression, and rescue at fires and emergency medical situations. Maintains equipment and facilities; performs specialized tasks or programs.</p>		
<p>Qualification Requirements To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p>		
<p>Minimum Qualifications</p> <ul style="list-style-type: none"> • Graduation from high school or GED • Three years' experience in municipal fire suppression • Valid NC Class B driver's license and good driving record • Emergency Vehicle Driver and Driver Operator certification (FIP 3622 and FIP 3626); • Experience driving fire apparatus on a part time bases • NC /IFSAC Firefighter I and II certification • One year as Firefighter II • Hazardous Materials Operations certification • Successful completion of FIP 220 Firefighting Strategies OR FIP 232 Hydraulics & Water Distribution or equivalent. classes 		
<p>Knowledge, Skills, and Abilities</p> <ul style="list-style-type: none"> • Thorough knowledge of fire equipment maintenance techniques, procedures and mechanics as applied to fire suppression and pump operation • Thorough knowledge of the street system, major buildings, and hydrant layout of the City • Ability to make arithmetic computations using whole numbers, fractions, and decimals • Ability to compute rates, ratios, and percentages • Ability to use fire pumps, rescue tools, chainsaws, power tools, hoses, and nozzles • Ability to establish and maintain effective working relationships with coworkers and the general public • Ability to contribute to a welcoming and inclusive workplace through positive contributions, supporting a culture of respect, and valuing the differences and efforts of all team members. 		
<p>Essential Functions</p> <ul style="list-style-type: none"> • Responds to fires, rescue, and emergency medical situations • Drives and operates fire apparatus and equipment • May fill in as Captain on a temporary basis • Leads and participates in daily activities, including training and maintenance of apparatus, equipment, and facilities • Coaches and mentors' firefighters • Regulates water pressure and operates aerial devices • Maintains equipment and facilities • Assists in traffic control, crowd control, and hazardous materials containment • Maintains required physical fitness (NFPA physical) • Participates in continuing training by individual study of technical materials and participates in scheduled drills and classes; • Inspects, cleans, and maintains fire hoses, pumps, hydrants, related equipment, and facilities 		
<p>Physical Demands Requires the ability to lift, push and pull up to 100 pounds occasionally, 50 pounds frequently and some very heavy work requiring exertion in excess of 165 pounds to move objects. Requires climbing, balancing, stooping, crouching, crawling, reaching with the arms and hands in any direction standing, walking, grasping, and feeling. Communication is required to convey detailed or important instructions accurately, loudly, or quickly. Visual acuity is required for depth perception, color perception, night vision, peripheral vision, determining the accuracy and thoroughness of work and observing general surroundings and activities. Must pass physical based on NFPA standards. Worker is subject to WorkFit and PreWork policies and screenings.</p>		
<p>Work Environment The work environment involves high risks with exposure to potentially life-threatening situations or unusual environmental risk which requires a full range of safety and other precautions. The worker is exposed to inside and outside environmental conditions including extreme heat and cold, and noise sufficient to cause the worker to shout in order to be heard. The worker is subject to hazards including proximity to moving mechanics parts, electrical current, working in high places and exposure to high heat and chemicals. Much of the work is performed under emergency conditions and frequently involves considerable personal hazard</p>		
<p>The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of the position. All employees may have other duties assigned at any time.</p>		