

Firefighter I

Title: Firefighter I	FLSA Status: Non-Exempt	Supervisory Responsibilities: No
Reports to: Fire Captain	Department: Fire	Date Created/Last Evaluated: May 2024
Schedule: Modified 24/48 shift.		
<p>Summary Performs protective service work in fire suppression, rescue operations, hazardous materials operations, and emergency medical services. Responds to calls for service, delivers public education, attends required/mandatory training, and maintains a positive image to the public while maintaining response readiness.</p>		
<p>Qualification Requirements To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p>		
<p>Minimum Qualifications</p> <ul style="list-style-type: none"> • Graduation from high school or GED • Valid NC driver's license and good driving record • Must pass physical endurance and agility test and written exam. • NC/IFSAC Firefighter I & II certification or ability to obtain the certification within one year of employment 		
<p>Preferred Qualifications:</p> <ul style="list-style-type: none"> • Experience in fire suppression 		
<p>Knowledge, Skills, and Abilities</p> <ul style="list-style-type: none"> • Basic knowledge of firefighting techniques and procedures as applied to fire suppression • Basic knowledge of building construction • Basic knowledge of fire behavior • Basic knowledge of hazardous materials and accident extrication principles and techniques • General knowledge of basic life support and first aid • Ability to establish and maintain effective working relationships with associates and the general public • Ability to solve problems and make sound decisions • Utilize a computer/tablet, iPad and various word processing and database software applications • Communicate effectively (orally and in writing) • Work successfully in a team environment and high stress situations • Ability to contribute to a welcoming and inclusive workplace through positive contributions, supporting a culture of respect, and valuing the differences and efforts of all team members 		
<p>Essential Functions</p> <ul style="list-style-type: none"> • Performs fire suppression and rescue operations by establishing scene safety; locates water supplies, forcible entry, enters burning structures, conducts systemized searches to locate possible victims and fire locations, operates hose lines, ventilates smoke and products of combustion, examines fire damage, assists in cleaning and reconstruction of fire scenes, determines evacuation paths, uses hand tools and power equipment and fire apparatus • Assists in providing emergency medical care and maintains EMS equipment and supplies • Provides highly specialized rescue and/or firefighting services such as hazardous materials and technical rescue • Performs decontamination activities, participates in drills, demonstrates consistent and thorough knowledge of specialized area • Maintains records, logs, and reports • Maintains equipment and facilities by performing daily readiness checks and preventative maintenance; testing fire equipment; maintaining facility's indoors and outdoors; performing weekly equipment checks; performing fire hydrant maintenance; and inspecting and cleaning fire hoses, pumps, hydrants, and related equipment • Assists with special events and weather-related incidents • Educates the public on fire and life safety procedures and prevention, oversees fire extinguisher classes; and other duties include taking on assigned projects/committees as assigned by the supervisor or chief and driving/operating City vehicles when required • Maintains required physical fitness (NFPA physical) 		
<p>Physical Demands Requires the ability to lift, push, and pull up to 100 pounds occasionally, 50 pounds frequently and some very heavy work requiring exertion in excess of 165 pounds to move objects. Requires climbing, balancing, stooping, crouching, crawling, reaching with the arms and hands in any direction; standing, walking, grasping, and feeling. Communication is required to convey detailed or important instructions accurately, loudly, or quickly. Visual acuity is required for depth perception, color perception, night vision, peripheral vision, operating vehicles and equipment, determining the accuracy and thoroughness of work and observing general surroundings and activities. Must pass physical based on NFPA standards. Worker is subject to WorkFit and PreWork policies and screenings.</p>		
<p>Work Environment The work environment involves high risks with exposure to potentially life-threatening situations or unusual environmental risk which requires a full range of safety and other precautions. The worker is exposed to inside and outside environmental conditions including extreme heat and cold, and noise sufficient to cause the worker to shout in order to be heard. The worker is subject to hazards including proximity to moving mechanical parts, electrical current, working in high places and exposure to flames, high heat, and chemicals. Much of the work is performed under emergency conditions and frequently involves considerable personal hazard.</p>		

Special Requirements

Worker is subject to final OSHA standards on bloodborne pathogens, OSHA Respiratory Protection Standard and required to wear self-contained breathing apparatus. This position may be considered safety sensitive as defined by the Drug and Alcohol-Free Workplace Policy.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of the position. All employees may have other duties assigned at any time.